

Empowerment of Women in Armed Forces

Wing Commander

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09 Feb 2020

1401h

- 1. Role of women in national defence**
- 2. Women in**
Armed Forces
Defence Production Units
Defence Research & Development Laboratories

- 1. Smt Pratibha Patil as President was the Supreme Commander of Armed Forces**
- 2. Nirmala Sitharaman the first full time woman defence minister**
- 3. Indira Gandhi held additional charge twice in 1975/1982**

Areas

- 1. Nursing**
- 2. Medical**
- 3. Logistics**
- 4. Education**
- 5. Legal**
- 6. Flying**
- 7. Engineering**
- 8. Air Traffic Control**
- 9. Maritime Reconnaissance, 2016**
- 10. Naval Architecture**
- 11. Naval Armament**
- 12. Music, 2019**
- 13. Sports , 2019**
- 14. Defence Production**
- 15. Defence R&D**

Indian Army

- 1. For > 90 years**
- 2. Military Nursing Service since 1927**
- 3. Army Medical Corps since 1943**
- 4. Armed Forces Medical Services has PC/SSC officers**

1992 Five Year SSC

- 1. Army Service Corps (ASC)**
- 2. Army Ordnance Corps (AOC)**
- 3. Army Education Corps (AEC)**
- 4. Judge Advocate General (JAG)**

1996 extended to 10 years, 2004 to 14

- 5. Corps of Electrical and Mechanical Engineers (EME)**
- 6. Intelligence Corps (IC)**
- 7. 2007 Army Air Defence (AAD)**
- 8. 2010 Permanent Commission in JAG and AEC**
- 9. 2011 Army Aviation Corps**
- 10. Training from 24 to 49 weeks on par with gentlemen SSC**

wef Feb 2019

1.SSC will continue in arms/services

2.PC in

- a) Signals**
- b) Engineers**
- c) Army Aviation**
- d) Army Air Defence**
- e) Electronics and Mechanical Engineers (EME)**
- f) Army Service Corps**
- g) Army Ordnance Corps**
- h) Intelligence Corps in addition to the existing JAG and AEC**

SSC to PC

- 1. Option between 3-4 years**
- 2. Subject to**
 - availability of vacancies**
 - willingness**
 - suitability**
 - performance**
 - medical fitness**
 - competitive merit**
- 4. On PC, employed in staff appointments only as per their**
 - qualification**
 - professional experience**
 - specialization**
 - organizational requirement**

PC from SSC for women (incl men) wef 2008

1. Executive Branch (Law Cadre)

2. Education Branch

3. Engineering Branch (Naval Architecture)

Measures for Safe Work Environment

- 1. Creation of positive work environment**
- 2. Freedom for women at workplace**
- 3. Equal status with men**
- 4. Equal participation in decision making at all levels**
- 5. Elimination of violence/harassment of any kind**
- 6. Vishaka and Nirbhaya Acts in force**
- 7. Women Officers as the chairpersons of Internal Complaint Committee (ICC) cell of all units.**

Welfare Measures

- 1. Mostly organised through AWWA, AFWWA and NWWA for families**
- 2. Clubbing Child Care Leave(CCL) with LTC. 730 days, >15 d, < 3 times pa**
- 3. Visiting abroad during CCL**
- 4. Spouse Colocation Policy**
- 5. Resettlement Training for Widows of ESM by Dte General of Resettlement**

Achievements by Women

- 1. All Women Expedition to Mt Deo Tibba May 28 - Jun 10, 2018**
It is second highest peak (6001 m) in Pir-Panjal range of HP
- 2. All-women circumnavigation of the world, Navika Sagar Parikrama, 6 lady officers, on INSV Tarini.**
10092017-21052018, 21,600 nm
- 2. NWWA was awarded 4th Women Astitva Samman 2019 on Feb 15, 2019 for promoting women empowerment.**

All Women Expedition to Mt Deo Tibba





Naval Wives Welfare Association (NWWA)

To build self-confidence amongst women

To boost morale of naval ladies

- 1. Play schools for children**
- 2. Community outreach**
- 3. Schools for special children**
- 4. Care for senior citizens/patients with chronic diseases**
- 5. Rehabilitation of naval widows/Counselling and guidance**
- 6. Vocational training for skill development/economic empowerment**
- 7. Opportunities to showcase talents in social/cultural/sports activities
through music/dance/drama/health activities/yoga/games/sports**

India has Highest Number of Women Pilots in The World !

Sarla Thakral ... First Lady Pilot 1936 at 21



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Durba Banerji ... First Lady Pilot Indian Airlines



Soudamini Deshmukh ...

All Women Crew Captain 1985



Nivedita Bhasin ... Youngest Jet Commander at 26



Nivedita Bhasin

Youngest Lady Jet Pilot





Sunita Williams 2006



On 30 May 2019, Flt Lt Mohana Singh became the first IAF woman pilot to become fully operational by day on 'Hawk' ac.

She is one of 3 women inducted in fighter stream of IAF in 2016



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First Batch Fighter Pilots



Flying Officer Avani Chaturvedi is the first female Indian Air Force pilot to fly a fighter jet solo. 19 Feb 2018
MiG 21 Bison, Jamnagar



Army Women's Everest Expedition 2012





1. Indian coast Guard	122(10%) on General Duties/Pilots since 1998
2. DRDO	5000 scientists/engineers, 25,000 employees
3. HAL	2348
4. BEML	136 officers, 130 employees
5. BDL	326, 10.63